



## **Speech/Language Pathologist Description**

### **Job Summary**

Shine Bright Therapy is seeking an individual for the position of Speech Language Pathologist who will follow a speech and language intervention model and to provide intervention services for children at home, schools, child care centers, and at our therapy center. The Speech Language Pathologist will be responsible for evaluations and re-evaluations, as well as developing initial and ongoing treatment plans.

### **Minimum Job Requirements**

- Master Degree in Speech-Language Pathology required
- CPR: Healthcare Provider
- Florida license or Provisional Florida licensure required.
- Level II finger printing background (as per department only).
- Knowledge of principles, methods, and procedures for diagnosis and treatment of speech and communication disorders (including Autism Spectrum Disorder).
- Computer skills.
- Excellent communication skills both verbal and written required.
- Working Knowledge of the Speech and Language Assessment (PLS-5) and other assessments.

### **Qualifications**

### **Essential Duties and Responsibilities**

- Maintains and documents productivity standards set by the Clinic Director.
- Records daily patient documentation, statistics, and charges according to Shine Bright Therapy regulations.
- Develops a Plan of Care outlining area of deficit, target activity, context, assistance needed, functional, realistic and measurable goal(s) and/or status ongoing goal(s).
- Recommends and provides treatment based upon medical, clinical, functional, and observational findings.
- Initiates, documents, & prepares the patient/family for discharge at the time of the evaluation based on maximum potential and/or when benefit of therapy is reached.
- Continually documents active & supportive education with the patient, parents, and others concerned, regarding progress, problems, home programs, and other issues related to the therapeutic process.
- Maintains ongoing continuing education to maintain professional licensure and clinical excellence.

- Supervises Assistants, Rehabilitation Aides, and others (i.e., interns/students) according to experience.

### **Knowledge/Skills/Abilities**

- 1 year minimum of pediatric experience preferred.
- Certification of Clinical Competence by the ASHA or CFY candidate.
- FLASHA membership highly recommended
- Ability to appropriately interact with patients, parents/guardians and other health care professionals in all work related situations.
- Ability to communicate effectively both verbally and in writing,
- Able to maintain confidentiality of sensitive information
- Analytical ability necessary to evaluate patient condition, to interpret, analyze data, assess patient progress, and determine appropriate follow-up.
- At least 1 year of experience necessary to treat infants (0-15 months) independently as determined by meeting clinical competencies established for speech language pathology.
- Able to relate cooperatively and constructively with patients, families and co-workers.
- Ability to problem solve to formulate a plan of care and evaluate the patient's response to care.
- Ability to interpret, adapt and react calmly under stressful conditions.

### **Job**

: Rehab/Therapy

### **Primary Location**

: Florida-Miami-Mid-Town Miami, Brickell, Coconut Grove

**Job Status:** Independent Contractor

**Contact:** [info@shinebrighttherapy.com](mailto:info@shinebrighttherapy.com)